



**Board Resolution No. 78.6  
Series of 2005**

**RATIFYING EXECUTIVE COMMITTEE RESOLUTION NO. 003  
ENTITLED "APPROVING THE REQUEST OF HLURB EMPLOYEES FOR  
BACK PAYMENT OF COST OF LIVING ALLOWANCE (COLA) AND  
INFLATION CONNECTED ALLOWANCE (ICA)**

WHEREAS, National Compensation Circular No. 59, Series of 1989, implementing the Salary Standardization Law for government officials and employees, took effect on May 3, 2004;

WHEREAS, the members of the "Association of HLURB Employees For Advancement and Development (AHEAD)" are requesting for payment to HLURB employees, including those hired after July 1, 1989, of their Cost Of Living Allowance (COLA) and Inflation-Connected Allowance (ICA) covering the period from July 1, 1989 to May 3, 2004;

WHEREAS, the payment of said allowances is in line with decisions of the Supreme Court authorizing employees of government-owned and -controlled corporations back pay representing their COLA, Amelioration and other allowances for the period from July 1, 1989 to March 15, 1999, the date the Corporate Compensation Circular No. 10, Series of 1999, took effect;

WHEREAS, the HLURB Executive Committee, after deliberations, adopted Resolution No. 003 dated September 27, 2005, approving the request of AHEAD;


WHEREAS, the Board finds sufficient legal basis to support the above Resolution of the HLURB Executive Committee;

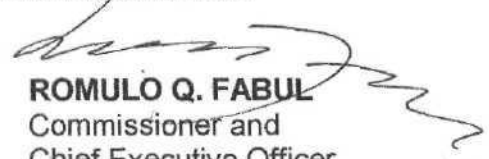
WHEREFORE, the Board resolved, as it is hereby resolved, to authorize the payment to HLURB employees of the COLA and ICA, covering the period from July 1, 1989 to May 3, 2004, subject to the availability of funds and the usual auditing and accounting requirements.

**APPROVED** this 5<sup>th</sup> day of October, 2005.

  
**THE HONORABLE NOLI L. DE CASTRO**

Vice-President of the Philippines & HUDCC Chairman

  
**AUGUSTO B. SANTOS**  
Director General, NEDA

  
**ROMULO Q. FABUL**  
Commissioner and  
Chief Executive Officer

Board Resolution No. \_\_\_\_\_, Series of 2005  
Ratifying Executive Committee Resolution No. 003  
Entitled " Approving the Request of HLURB  
Employees for Back Payment of Cost Living  
Allowance (COLA) and Inflation Connected  
Allowance (ICA)  
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HLURB PROPERTY

DO NOT MODIFY



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**RAMON J. LIWAG**  
Undersecretary, DOJ

**EDUARDO R. SOLIMAN, JR.**  
Undersecretary, DILG

  
**JOELI I. JACOB**  
DPWH  
Ex-Officio Commissioner

  
**TERESITA A. DESIERTO**  
Commissioner

  
**FRANCISCO L. DAGNALAN**  
Commissioner

  
**JESUS YAP PANG**  
Commissioner

Attested by:

  
**CHARITO B. LANSANG**  
Board Secretary