



Board of Commissioners

RESOLUTION NO. 790
Series of 2006

**RATIFYING EXECUTIVE COMMITTEE RESOLUTION
NO. 001, S. 2006, ENTITLED APPROVING THE COLLECTIVE
NEGOTIATION AGREEMENT BETWEEN THE
ASSOCIATION OF HLURB EMPLOYEES FOR ADVANCEMENT
AND DEVELOPMENT AND THE HLURB**

WHEREAS, the duly constituted negotiating panels of the Association of HLURB Employees for Advancement and Development (AHEAD) and the HLURB management had drawn up a Collective Negotiation Agreement (CNA) that shall govern the terms and conditions of employment and the improvement thereof that are not fixed by law in accordance with Executive Order No. 180, the Rules and Regulations to Govern the Right to Self-Organization of Employees in the Private Sector;

WHEREAS, the HLURB Executive Committee, after deliberations, adopted Resolution No. 001 dated 23 January 2006, approving the Collective Negotiation Agreement between AHEAD and the HLURB;

WHEREAS, the Board finds sufficient legal basis to support the above Resolution of the HLURB Executive Committee;

WHEREFORE, the Collective Negotiation Agreement approved by the Executive Committee, as embodied in Executive Committee Resolution No. 001, Series of 2006, is hereby RATIFIED.

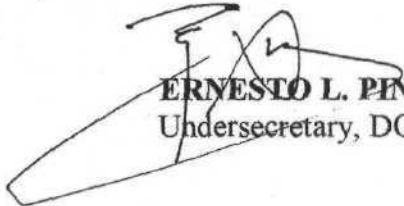
APPROVED, this 16th of February 2006, Manila

THE HONORABLE NOLI D. CASTRO
Vice-President of the Philippines & HUDCC Chairman

AUGUSTO B. SANTOS
Director General, NEDA

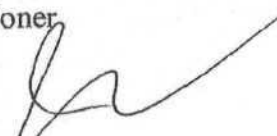
ROMULO Q. FABUL
Commissioner and
Chief Executive Officer

RESOLUTION NO. 790, Series of 2006
RATIFYING EXECUTIVE COMMITTEE RESOLUTION NO. 001,
S. 2006, ENTITLED APPROVING THE COLLECTIVE NEGOTIATION
AGREEMENT BETWEEN THE ASSOCIATION OF HLURB EMPLOYEES
FOR ADVANCEMENT AND DEVELOPMENT AND HLURB
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ERNESTO L. PINEDA
Undersecretary, DOJ

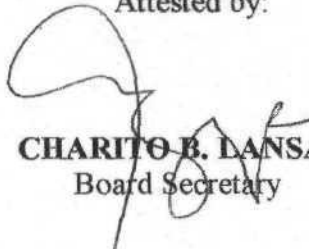
TERESITA A. DESIERTO
Commissioner

EDUARDO R. SOLIMAN, JR.
Undersecretary, DILG


JESUS YAP PANG
Commissioner


JODEL T. JACOB
DPWH

Attested by:


CHARITO B. LANSANG
Board Secretary



EXECUTIVE COMMITTEE

Resolution No. 001

Series of 2006

**APPROVING THE 2006 COLLECTIVE NEGOTIATION AGREEMENT
BETWEEN THE ASSOCIATION OF HLURB EMPLOYEES
FOR ADVANCEMENT AND DEVELOPMENT AND THE HOUSING
AND LAND USE REGULATORY BOARD**

WHEREAS, the Housing and Land Use Regulatory Board (HLURB) fully recognizes the constitutional rights of employees in the public sector to self-organization, collective negotiation and to participate in policy and decision-making processes affecting their rights and benefits as provided by law;

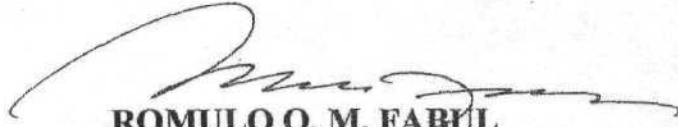
WHEREAS, the duly constituted negotiating panels of HLURB Employees for Advancement and Development (AHEAD), the recognized sole negotiating agent for the HLURB rank and file, on one hand, and the HLURB management, on the other, had concluded the negotiations for an agreement that shall govern terms and conditions of employment and the improvement thereof that are not fixed by law in accordance with Executive Order No. 180, the Rules and Regulations to Govern the Right to Self-Organization of Employees in the Public Sector, and had drawn up a Collective Negotiation Agreement that shall cover all employees of the Board;

WHEREAS, this Committee, following a careful evaluation of these terms and conditions of the CNA, finds the same acceptable, reasonable and within the bounds of law, and should augur well to the welfare of the employees and redound ultimately to the attainment of the objectives of the Board for greater efficiency and responsiveness in public service delivery;

WHEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED that the proposed COLLECTIVE NEGOTIATION AGREEMENT, hereto attached as Annex "A" and made an integral hereof be APPROVED as the same

is hereby APPROVED, subject to ratification of the Board of Commissioners.

APPROVED, this 23rd of January 2006, Quezon City.



ROMULO Q. M. FABUL
Commissioner and
Chief Executive Officer




TERESITA A. DESIERTO
Commissioner



JESUS YAP PANG
Commissioner

Attested by:



CHARITO B. LANSANG
Board Secretary