



**Board Resolution No. 822
Series of 2008**

**APPROVING THE REQUEST FOR THE GRANT OF
SONA INCENTIVE AWARD TO ALL OFFICIALS AND EMPLOYEES
OF THE HLURB, CHARGEABLE AGAINST THE
AVAILABLE FUNDS OF THE BOARD**

WHEREAS, the Key Shelter Agency Employees Association has requested the release of the SONA Incentive Award for CY 2008, in appreciation and recognition of the contributions and untiring efforts of all officers and employees of the Key Shelter Agencies in achieving outstanding housing accomplishments under the able leadership of the Honorable Vice President and HUDCC Chairman Noli L. De Castro, cited by Her Excellency, President Gloria Macapagal Arroyo in her State of the Nation Address last 28 July 2008;

WHEREAS, the grant for the request of the SONA Incentive Award finds legal basis under Section 2, Rule X of the Omnibus Rules Implementing Book V of Executive Order No. 292 (Administrative Code of 1987), which reads;

“The system is designed to encourage creativity, innovativeness, efficiency, integrity and productivity in the public service by recognizing and rewarding officials and employees individually or in groups, for their suggestions, inventions, superior accomplishments, and other personal efforts, which contribute to the efficiency, economy, or other improvements in government operations, or for other extraordinary acts or services in the public interest.”

Moreover, Section 35, Chapter 5, Subtitle A, Title I, Book V of EO 292 provides:


“The President or Head of each department or agency is authorized to incur whatever necessary expenses involved in the recognition of personal efforts of subordinate officers and employees of the government which contributed to the efficiency, economy or other improvement of government operations.”


WHEREAS, pursuant to the Memorandum from the HUDCC Secretary General dated 04 August 2008 on the request of KSA Employees' Unions for grant of SONA Incentive Award for CY 2008, the grant of the SONA Incentive Award is authorized subject to the sound discretion and approval of the management and Board of their respective agencies;

WHEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED TO APPROVE the request for the grant of SONA Incentive Award at a reasonable amount, the funding of which shall be charged against the available funds of the Board.

APPROVED, 15 September 2008, Pasay City.

THE HONORABLE NOLI L. DE CASTRO
Vice-President of the Philippines & HUDCC Chairman


ERNESTO L. PINEDA
Undersecretary, DOJ


AUGUSTO B. SANTOS
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ROMULO Q. FABUL
Commissioner and
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TERESITA A. DESIERTO
Commissioner


JESUS YAP PANG
Commissioner


ARTURO M. DUBLADO
Commissioner

Attested:


CHARITO B. LANSANG
Board Secretary