



Republic of the Philippines
Office of the President
Housing and Urban Development Coordinating Council
HOUSING AND LAND USE REGULATORY BOARD

Board Resolution No. 847
Series of 2009

**APPROVING THE REQUEST FOR THE GRANT
OF SONA INCENTIVE AWARD TO ALL OFFICIALS
AND EMPLOYEES OF THE HLURB, CHARGEABLE
AGAINST THE AVAILABLE FUNDS OF THE BOARD**

WHEREAS, the Alliance of Key Shelter Agencies Employees Union (AKSYON), which includes the Association of HLURB Employees Association for Advancement and Development (AHEAD), had requested for the grant of SONA Incentive Award for CY 2009, in appreciation and recognition of the contributions and untiring efforts of all officers and employees of the Key Shelter Agencies in achieving outstanding housing accomplishments under the able leadership of the Honorable Vice President and HUDCC Chairman Noli L. De Castro, cited by Her Excellency, President Gloria Macapagal Arroyo in her State of the Nation Address last 27 July 2009;

WHEREAS, the grant for the request of the SONA Incentive Award finds legal basis under Section 2, Rule X of the Omnibus Rules Implementing Book V of Executive Order No. 292 (Administrative Code of 1987), which reads;

“The system is designed to encourage creativity, innovativeness, efficiency, integrity and productivity in the public service by recognizing and rewarding officials and employees individually or in groups, for their suggestions, inventions, superior accomplishments, and other personal efforts, which contribute to the efficiency, economy, or other improvements in government operations, or for other extraordinary acts or services in the public interest.”

-- and Section 35, Chapter 5, Subtitle A, Title I, Book V of EO 292 which provides:

“The President or Head of each department or agency is authorized to incur whatever necessary expenses involved in the recognition of personal efforts of subordinate officers and employees of the government which contributed to the efficiency, economy or other improvement of government operations.”


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WHEREAS, pursuant to the Memorandum from the HUDCC Secretary General dated 30 July 2009 on the subject request of AKSYON providing that, "the grant of the SONA Incentive Award is left to the sound discretion and approval of the Management and Board of [the] respective agencies," provided that the incentive award "should not be higher than what was granted in the previous year, taking into account the availability of funds generated from savings and additional revenues, and subject to the existing accounting and auditing rules and regulations;"


WHEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED TO APPROVE the request for the grant of SONA Incentive Award for HLURB officials and employees in an amount not higher than that granted the preceding year, the funding of which shall be charged against the available funds of the Board and subject to the existing accounting and auditing rules.

APPROVED, July 31, 2009, Pasay City.


THE HONORABLE NOLI L. DE CASTRO
Vice-President of the Philippines & HUDCC Chairman


LINDA L. MALENAB-HORNILLA
Undersecretary, DOJ

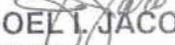

ROMULO Q. FABUL
Commissioner and Chief Executive Officer



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Commissioner

Attested:


CHARITO B. LANSANG
Board Secretary