



Republic of the Philippines

Office of the President

Housing and Urban Development Coordinating Council

HOUSING AND LAND USE REGULATORY BOARD

Board of Commissioners

RESOLUTION NO. 873

Series of 2011

**RATIFYING EXECUTIVE COMMITTEE RESOLUTION
NO. 012 , S. 2010, ENTITLED APPROVING
THE 2010-2013 COLLECTIVE NEGOTIATION AGREEMENT
BETWEEN THE ASSOCIATION OF HLURB EMPLOYEES FOR ADVANCEMENT
AND DEVELOPMENT AND THE HLURB**

WHEREAS, the duly constituted negotiating panels of the Association of HLURB Employees for Advancement and Development (AHEAD) and the HLURB management had drawn up a Collective Negotiation Agreement (CNA) that shall govern the terms and conditions of employment and the improvement thereof that are not fixed by law in accordance with Executive Order No. 180, the Rules and Regulations to Govern the Right to Self-Organization of Employees in the Public Sector;

WHEREAS, the HLURB Executive Committee, after deliberations, adopted Resolution No. 012 dated 13 September 2010, approving the Collective Negotiation Agreement between AHEAD and the HLURB;

WHEREAS, the Board finds sufficient legal basis to support the above Resolution of the HLURB Executive Committee;

WHEREFORE, the Collective Negotiation Agreement approved by the Executive Committee, as embodied in Executive Committee Resolution No. 012, Series of 2010, is hereby RATIFIED.


APPROVED, this 19th day of April 2011.


JEJOMAR C. BINAY

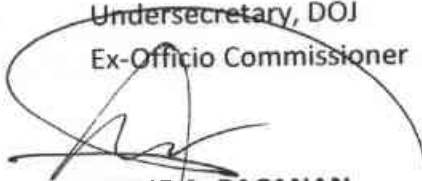
Vice-President of the Philippines
And HUDCC Chairman



AUGUSTO B. SANTOS
Deputy Director General, NEDA
Ex-Officio Commissioner




JOSE VICENTE SALAZAR
Undersecretary, DOJ
Ex-Officio Commissioner




JAIME A. PACANAN
DPWH
Ex-Officio Commissioner



DOMNINA T. RANCES
DILG
Ex-Officio Commissioner



ANTONIO M. BERNARDO
Commissioner and
Chief Executive Officer



FELIX WILLIAM B. FUENTEBELLA
Commissioner

RIA CORAZON A. GOLEZ CABRERA
Commissioner



LUIS A. PAREDES
Commissioner

Attested:



CHARITO B. LANSANG
Board Secretary



Republic of the Philippines
Office of the President

Housing and Urban Development Coordinating Council
HOUSING AND LAND USE REGULATORY BOARD

EXECUTIVE COMMITTEE

Resolution No. 012

Series of 2010

**APPROVING THE 2010-2013 COLLECTIVE NEGOTIATION AGREEMENT
BETWEEN THE ASSOCIATION OF HLURB EMPLOYEES FOR ADVANCEMENT AND
DEVELOPMENT AND THE HOUSING AND LAND USE REGULATORY BOARD**

WHEREAS, the Housing and Land Use Regulatory Board (HLURB) fully recognizes the constitutional rights of employees in the public sector to self-organization, collective negotiation and to participate in policy and decision-making processes affecting their rights and benefits as provided by law;

WHEREAS, the duly constituted negotiating panels of HLURB Employees for Advancement and Development (AHEAD), the recognized sole negotiating agent for the HLURB rank and file, on one hand, and the HLURB management, on the other, had concluded the negotiations for an agreement that shall govern terms and conditions of employment and the improvement thereof that are not fixed by law in accordance with Executive Order No. 180, the Rules and Regulations to Govern the Right to Self-Organization of Employees in the Public Sector, and had drawn up a Collective Negotiation Agreement that shall cover all employees of the Board;


WHEREAS, this Committee, following a careful evaluation of these terms and conditions of the CNA, finds the same acceptable, reasonable and within the bounds of law, and should augur well to the welfare of the employees and redound ultimately to the attainment of the objectives of the Board for greater efficiency and responsiveness in public service delivery;

WHEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED that the proposed COLLECTIVE NEGOTIATION AGREEMENT, hereto attached as Annex "A" and made an integral hereof be APPROVED as the same is hereby APPROVED, subject to ratification of the Board of Commissioners.

APPROVED, this 13th of September 2010, Quezon City.


ROMULO Q.M. FABUL
Commissioner and
Chief Executive Officer

TERESITA A. DESIERTO
Commissioner


RIA CORAZON A. GOLEZ CABRERA
Commissioner


ROLANDO B. FALLER
Commissioner

Attested:


CHARITO B. LANSANG
Board Secretary



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HOUSING AND LAND USE REGULATORY BOARD

**BOARD RESOLUTION NO. 872
Series of 2011**

RATIFYING EXECUTIVE COMMITTEE RESOLUTION NO. 002, SERIES OF 2011, APPROVING THE REALIGNMENT OF SAVINGS FROM THE ELEVEN MILLION PESOS (Php 11,000,000.00) AUTHORIZED UNDER RESOLUTION NO. 865, S. 2011, TO FUND THE BUDGETARY REQUIREMENTS OF THE HLURB 35th ANNIVERSARY CELEBRATIONS AND TO DEFRAY THE COST OF NECESSARY OFFICE IMPROVEMENT NOT COVERED OR FUNDED BY THE GENERAL APPROPRIATIONS ACT

WHEREAS, the HLURB will celebrate its 35th Anniversary on May 13, 2011, and to commemorate such momentous occasion, it has planned various activities and has also planned to undertake necessary office improvement not funded by the General Appropriations Act and;

WHEREAS, the HLURB Executive Committee, after deliberations, adopted Resolution No. 002, Series of 2011 dated April 12, 2011, approving the realignment of savings in the amount of Two Million Six Hundred Thousand Pesos (P2,600,000.00) derived from the Eleven Million Pesos (P11,000,000.00) authorized by the Board under Resolution No. 865, Series of 2010 to fund the above undertaking;

WHEREAS, the Board finds sufficient legal and factual basis to support the above Resolution of the Executive Committee;


WHEREFORE, BE IT RESOLVED AS IT IS RESOLVED, Ratifying Executive Resolution No. 002, Series of 2011, approving the realignment of savings in the amount of Two Million Six Hundred Thousand Pesos (P2,600,000.00) derived from the Eleven Million Pesos (P11,000,000.00) authorized by the Board under Resolution No. 865, Series of 2010, to fund various planned activities for the HLURB 35th Anniversary celebrations and


Board Resolution No. 872, S. of 2011


Ratifying Executive Committee Resolution No. 002, Series of 2011, Approving the Realignment of Savings from the Eleven Million Pesos (Php 11,000,000.00) Authorized Under Resolution No. 865, S. 2011, to Fund the Budgetary Requirements of the HLURB 35th Anniversary Celebrations and To Defray the Cost of Necessary Office Improvement Not Covered or Funded by the General Appropriations Act

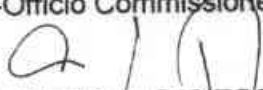
to defray the cost of necessary office improvement not funded by the General Appropriations Act, subject to availability of funds and existing accounting and auditing rules and regulations.

APPROVED, April 19, 2011, Quezon City.



JEJOMAR C. BINAY
Vice-President of the Philippines
And HUDCC Chairman

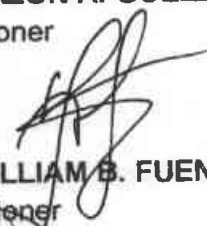

JOSE VICENTE C. SALAZAR
Undersecretary, DOJ
Ex-Officio Commissioner

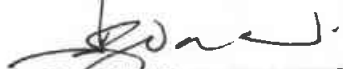

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