



Republic of the Philippines

Office of the President

Housing and Urban Development Coordinating Council

## HOUSING AND LAND USE REGULATORY BOARD

**Board of Commissioners**

**RESOLUTION NO. 874**

Series of 2011

**RATIFYING EXECUTIVE COMMITTEE RESOLUTION NO. 003, Series of 2011,  
APPROVING THE REQUEST FOR THE GRANT OF COLLECTIVE  
NEGOTIATION AGREEMENT (CNA) RELATED BENEFITS TO ALL  
OFFICERS AND EMPLOYEES OF THE HLURB, CHARGEABLE AGAINST THE  
AVAILABLE FUNDS OF THE BOARD**

**WHEREAS**, the HLURB Board ratified Executive Committee Resolution No. 012 dated 13 September 2010, approving the 2010-2013 Collective Negotiation Agreement between the AHEAD and the HLURB, embodied in Board Resolution No. 873 dated 19 April 2011;

**WHEREAS**, the HLURB Executive Committee, after deliberations, adopted Resolution No. 003 dated 25 April 2011, approving the request for the grant of CNA related benefits the funding of which shall be charged against the savings and augmented by the service income and other funds of the Board, subject to availability of funds and existing applicable laws as well as to the usual government accounting and auditing rules and regulations;

**WHEREAS**, the Board finds sufficient legal basis to support the above Resolution of the HLURB Executive Committee;

**WHEREFORE, BE IT RESOLVED AS IT IS RESOLVED RATIFYING** Executive Committee Resolution No. 003, Series of 2011, approving the request for the grant of CNA related benefits to all officers and employees of the Board, the funding of which shall be charged against the savings and augmented by the service income and other funds of the Board, subject to availability of funds and existing applicable laws as well as to the usual government accounting and auditing rules and regulations.

**APPROVED**, this 29th day of April 2011.

  
**JEJOMAR C. BINAY**

Vice-President of the Philippines

And HUDCC Chairman

  
**AUGUSTO B. SANTOS**

Deputy Director General, NEDA  
Ex-Officio Commissioner

  
**ANTONIO M. BERNARDO**

Commissioner and  
Chief Executive Officer



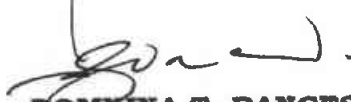
**JOSE VICENTE SALAZAR**

Undersecretary, DOJ  
Ex-Officio Commissioner



**JAIME A. PACANAN**

DPWH  
Ex-Officio Commissioner



**DOMNINA T. RANCES**


DILG  
Ex-Officio Commissioner



**RIA CORAZON A. GOLEZ CABRERA**  
Commissioner




**FELIX WILLIAM B. FUENTEBELLA**  
Commissioner



**LUIS A. PAREDES**  
Commissioner

Attested:



**CHARITO B. LANSANG**  
Board Secretary



Republic of the Philippines

Office of the President

Housing and Urban Development Coordinating Council

**HOUSING AND LAND USE REGULATORY BOARD**

**EXECUTIVE COMMITTEE**

**Resolution No. 003**

**Series of 2011**

**APPROVING THE REQUEST FOR THE GRANT OF COLLECTIVE  
NEGOTIATION AGREEMENT (CNA) RELATED BENEFITS TO ALL  
OFFICERS AND EMPLOYEES OF THE HLURB, CHARGEABLE  
AGAINST THE AVAILABLE FUNDS OF THE BOARD**

**WHEREAS**, the HLURB Board ratified Executive Committee Resolution No. 012 dated 13 September 2010, approving the 2010-2013 CNA between the AHEAD and the HLURB, embodied in Board Resolution No. 873 dated April 19, 2011;

**WHEREAS**, on 20 April 2011, the Association of HLURB Employees for Advancement and Development (AHEAD), has requested for the grant of CNA related benefits, which was designed precisely to cushion the impact of and help HLURB officials and employees cope with economic hardships brought about by the continuing rapid rise in the cost of living;

**WHEREAS**, Section 9 of Executive Order No. 648, of 1981, as amended by Executive Order No. 90, Series of 1986, authorizes this Board to directly utilize its income generated from fees, fines, charges and other collections in the performance of its functions to defray operating expenses and provide allowances to its personnel;

**WHEREAS**, the grant of CNA related benefits will directly improve and enhance employee morale and would redound ultimately to the attainment of the objectives of the Board for greater efficiency and responsiveness in public service delivery;


**WHEREFORE, BE IT RESOLVED AS IT IS RESOLVED TO APPROVE** the request for the grant of CNA related benefits to all officials and employees, funding of which shall be charged against the savings and augmented by the service income and other funds of the Board, subject to availability of funds and existing applicable laws as well as to the usual government accounting and auditing rules and regulations.


Page 2 of 2, APPROVING THE REQUEST FOR THE GRANT OF COLLECTIVE NEGOTIATION (CNA)  
RELATED BENEFITS TO ALL OFFICERS AND EMPLOYEES OF THE HLURB, CHARGEABLE  
AGAINST THE AVAILABLE FUNDS OF THE BOARD


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**RESOLVED FURTHER**, that this Executive Committee Resolution  
be indorsed to the Board of Commissioners for its Ratification.

**APPROVED**, this 25<sup>th</sup> day of April 2011, Quezon City.

  
**JOSE VICENTE C. SALAZAR**  
Undersecretary, DOJ  
Ex-Officio Commissioner

  
**ANTONIO M. BERNARDO**  
Chief Executive Officer and  
Commissioner

  
**RIA CORAZON A. GOLEZ CABRERA**  
Commissioner

  
**FELIX WILLIAM B. FUENTEBELLA**  
Commissioner

  
**LUIS A. PAREDES**  
Commissioner

Attested:  
  
**CHARITO B. LANSANG**  
Board Secretary