



Republic of the Philippines

Office of the President

Housing and Urban Development Coordinating Council

**HOUSING AND LAND USE REGULATORY BOARD**

**Board Resolution No. 884**  
Series of 2011

**RATIFYING PRAISE COMMITTEE RESOLUTION NO. 001, SERIES OF 2011,  
APPROVING THE GRANT OF INCENTIVE AWARD TO ALL HLURB  
EMPLOYEES AND OFFICIALS CHARGEABLE AGAINST THE 2011 SERVICE  
INCOME OF THE BOARD**

**WHEREAS**, the Association of HLURB Employees for Advancement and Development (AHEAD) on October 21, 2011, requested for the grant of PRAISE award, in recognition of the accomplishments and contributions of HLURB employees and officials to the agency's outstanding achievements for the year 2011 under the leadership of the Honorable Vice President and HUDCC Chairman Jejomar C. Binay;

**WHEREAS**, the HLURB PRAISE Committee, which was established in accordance with CSC Resolution No. 010112, Series of 2001, to provide both monetary and non-monetary awards and incentives in recognizing, acknowledging and rewarding productive creative, outstanding, innovative and ethical behavior of employees, APPROVED the request for PRAISE Award embodied in its Resolution No. 01-2011, Series of 2011;

**WHEREAS**, Article IX-B, Section 3 of the Philippine Constitution mandated the Civil Service Commission to adopt measures to promote morale, efficiency, integrity, responsiveness and courtesy in the civil service as well as to strengthen the merit and rewards system;

**WHEREAS**, Section 35, Book V, of Executive Order No. 292, otherwise known as the Administrative Code of 1987 requires the establishment of a government-wide Employees and Suggestions and Incentive Awards System;

**WHEREAS**, Civil Service Resolution No. 010112, Series of 2001, mandates the adherence to a Program of Awards and Incentives for Service Excellence (PRAISE) which shall provide both monetary and non-monetary awards and incentives to recognize, acknowledge and reward productive, creative, outstanding, innovative and ethical behaviour of employees;

**WHEREAS**, the grant of Incentive Award finds legal basis under Section 2, Rule X of the Omnibus Rules Implementing Book V of Executive Order No. 292 (Administrative Code of 1987), which reads;

*"The system is designed to encourage creativity, innovativeness, efficiency, integrity and productivity in the public service by recognizing and rewarding officials and employees individually or in groups, for their suggestions, inventions, superior accomplishments, and other personal efforts, which contribute to the efficiency, economy, or other improvements in government operations, or for other extraordinary acts or services in the public interest. "*


and Section 35, Chapter 5, Subtitle A, Title I, Book V of EO 292 which provides:


*"The President or Head of each department or agency is authorized to incur whatever necessary expenses involved in the recognition of personnel efforts of subordinate officer. and employees of the government which contributed to the efficiency, economy or other improvement of government operations. "*


**WHEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED RATIFYING PRAISE** Committee Resolution no. 001, Series of 2011, Approving the Grant of Incentive Award to All HLURB employees and officials chargeable against the service income of the Board subject to accounting and auditing rules and regulations.

**RESOLVED FURTHER to AUTHORIZE** the Executive Committee to determine the amount of the PRAISE Incentive Award subject to availability of funds and in accordance with existing accounting and auditing rules and regulations.

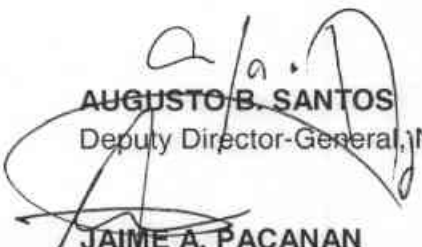
**APPROVED**, November 29, 2011, Pasay City.


  
**JEJOMAR C. BINAY**  
Vice-President of the Philippines  
And HUDCC Chairman

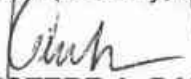
  
**JOSE VICENTE C. SALAZAR**  
Undersecretary, DOJ


  
**ANTONIO M. BERNARDO**  
Commissioner and

Chief Executive Officer

  
**AUGUSTO B. SANTOS**  
Deputy Director-General, NEDA

  
**JAIME A. PACANAN**  
Undersecretary, DPWH


  
**AUSTERE A. PANADERO**  
Undersecretary, DILG

  
**RIA CORAZON A. GOLEZ-CABRERA**  
Commissioner

  
**LUIS A. PAREDES**  
Commissioner

  
**LINDA L. MALENAB-HORNILLA**  
Commissioner

Attested:

  
**CHARITO B. LANSANG**  
Board Secretary