



Republic of the Philippines

Office of the President

Housing and Urban Development Coordinating Council

**HOUSING AND LAND USE REGULATORY BOARD**

**BOARD RESOLUTION NO. 895  
Series of 2012**

**AUTHORIZING THE HLURB TO PROCURE A HEALTH CARD  
FOR ITS OFFICIALS AND EMPLOYEES FOR CY 2012 AND DIRECTLY UTILIZE  
THE AMOUNT OF SEVEN MILLION THREE HUNDRED EIGHTY FOUR  
THOUSAND PESOS (P7,384,000.00) FROM ITS SERVICE INCOME FOR THE  
PURPOSE**

**WHEREAS**, Article XIII of the 1987 Constitution requires the State to afford full protection to labor and guarantees the right of government employees to self-organization, collective bargaining and negotiations.

**WHEREAS**, Executive Order No. 180, s. 1987, provided the guidelines in the exercise of the right to organize of government employees and created a Public Sector Labor-Management Council (PSLMC) to implement the same;

**WHEREAS**, pursuant to PSLMC Resolution No. 4, s. 2002, the grant of a Collective Negotiation Agreement (CNA) Incentive for national government agencies is one of the negotiable matters enumerated in Section 2, Rule XII of the Amended Rules and Regulations Implementing the Right of Government Employees to Organize under Executive Order No. 180;

**WHEREAS**, Administrative Order No. 135, s. 2005, authorizes the grant of the CNA Incentive to employees in government agencies;

**WHEREAS**, the provision of health maintenance services to employees is an incentive guaranteed by the Collective Negotiation Agreement (October 2010-September 2013) entered into by the HLURB and its employees' union, the Association of HLURB Employees for Advancement and Development (AHEAD);


**WHEREAS**, pursuant to Board Resolution No. 881, s. 2010, the HLURB Board of Commissioners authorized the grant of a health card to its employees for CY2011 and allocated the necessary budget from its service income for the purpose, which health card will expire on 20 December 2012;


**WHEREAS**, Section 9 of Executive Order No. 648 authorizes the HLURB to directly utilize its income generated from fees, charges and other collections in the performance of its functions to provide allowances for its personnel;

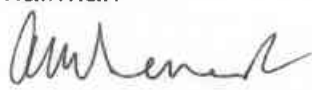
**WHEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED**, to authorize the HLURB to procure a health card for CY 2012 for a maximum of 422 regular employees and 35 contractual employees in accordance with Republic Act

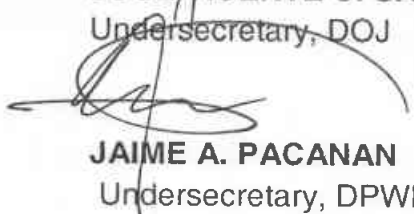
No. 9184 or the Government Procurement Reform Act and its Implementing Rules and Regulations, and to directly utilize the amount of Seven Million Three Hundred Eighty Four Thousand Pesos (P7,384,000.00) from its service income for the purpose, subject to availability of funds and existing accounting and auditing rules and regulations.

**APPROVED**, this 7th day of November 2012, Pasay City.

  
**HON. JEJOMAR C. BINAY**  
Vice-President of the Philippines  
and HUDCC Chairman

  
**JOSE VICENTE C. SALAZAR**  
Undersecretary, DOJ

  
**ANTONIO M. BERNARDO**  
Chief Executive Officer and Commissioner


  
**JAIME A. PACANAN**  
Undersecretary, DPWH

  
**RIA CORAZON A. GOLEZ-CABRERA**  
Commissioner

**AUSTERE A. PANADERO**  
Undersecretary, DILG

  
**LUIS A. PAREDES**  
Commissioner

  
**EMMANUEL F. ESGUERRA**  
Deputy Director-General, NEDA

  
**LINDA L. MALENAB-HORNILLA**, MNSA  
Commissioner

Attested:

  
**CHARITO B. LANSANG**  
Board Secretary