



Republic of the Philippines

Office of the President

Housing and Urban Development Coordinating Council

## HOUSING AND LAND USE REGULATORY BOARD

**BOARD RESOLUTION NO. 907**  
Series of 2013

Certified True Copy  
of the Original  
**CHARITO B. LANSANG**  
Board Secretary

**AUTHORIZING THE HLURB TO PROCURE A HEALTH CARD FOR ITS OFFICIALS AND EMPLOYEES FOR CY 2013-2014 AND DIRECTLY UTILIZE THE AMOUNT OF EIGHT MILLION EIGHT HUNDRED TWENTY FOUR THOUSAND AND EIGHT HUNDRED PESOS (P8,824,800.00) FROM ITS SERVICE INCOME FOR THE PURPOSE**

**WHEREAS**, Article XIII of the 1987 Constitution requires the State to afford full protection to labor and guarantees the right of government employees to self-organization, collective bargaining and negotiations.

**WHEREAS**, Executive Order No. 180, s. 1987, provided the guidelines in the exercise of the right to organize of government employees and created a Public Sector Labor-Management Council (PSLMC) to implement the same;

**WHEREAS**, pursuant to PSLMC Resolution No. 4, s. 2002, the grant of a Collective Negotiation Agreement (CNA) Incentive for national government agencies is one of the negotiable matters enumerated in Section 2, Rule XII of the Amended Rules and Regulations Implementing the Right of Government Employees to Organize under Executive Order No. 180;

**WHEREAS**, Administrative Order No. 135, s. 2005, authorizes the grant of the CNA Incentive to employees in government agencies;

**WHEREAS**, the provision of health maintenance services to employees is an incentive guaranteed by the Collective Negotiation Agreement (October 2013-September 2016) entered into by the HLURB and its employees' union, the Association of HLURB Employees for Advancement and Development (AHEAD);

**WHEREAS**, pursuant to Board Resolution No. 895, s. 2012, the HLURB Board of Commissioners authorized the grant of a health card to its employees for CY2012 and allocated the necessary budget from its service income for the purpose, which health card will expire on 20 December 2013;

**WHEREAS**, Section 9 of Executive Order No. 648 authorizes the HLURB to directly utilize its income generated from fees, charges and other collections in the performance of its functions to provide allowances for its personnel;

**WHEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED,** to authorize the HLURB to procure a health card for CY 2013-2014 for a maximum of 422 regular employees and 36 contractual employees in accordance with Republic Act No. 9184 or the Government Procurement Reform Act and its Implementing Rules and Regulations, and to directly utilize the amount of Eight Million Eight Hundred Twenty Four Thousand and Eight Hundred Pesos (P8,824,000.00) from its service income for the purpose, subject to availability of funds and existing accounting and auditing rules and regulations.

**APPROVED,** this 30th day of October 2013, Quezon City.

**HON. JEJOMAR C. BINAY**

Vice-President of the Philippines  
and HUDCC Chairntan

  
**AUSTERE A. PANADERO**

Undersecretary, DILG

  
**ANTONIO M. BERNARDO**

Chief Executive Officer and Commissioner

  
**JAIME A. PACANAN**


Undersecretary, DPWH

  
**RIA CORAZON A. GOLEZ-CABRERA**

Commissioner

  
**EMMANUEL F. ESGUERRA**

Deputy Director-General, NEDA

  
**LUIS A. PAREDES**

Commissioner

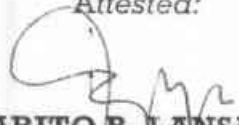
  
**JOSE F. JUSTINIANO**

Undersecretary, DOJ

  
**LINDA U. MALENAB-HORNILLA, MNSA**

Commissioner

Attested:

  
**CHARITO B. LANSANG**

Board Secretary

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Board Secretary