



**BOARD RESOLUTION NO. 949  
Series of 2017**

**REQUIRING HOMEOWNERS ASSOCIATIONS TO ASSIST THE  
LOCAL GOVERNMENT IN THE REGISTRATION OF  
DOMESTIC WORKERS OF MEMBERS AND HOMEOWNERS  
WITHIN THEIR JURISDICTION**

**WHEREAS**, Section 2 of RA 10361 provides that –

“(b) The State adheres to internationally accepted working conditions for workers in general, and establishes labor standards for domestic workers in particular, towards decent employment and income, enhanced coverage of social protection, respect for human rights and strengthened social dialogue;

“(c) The State recognizes the need to protect the rights of domestic workers against abuse, harassment, violence, economic exploitation and performance of work that is hazardous to their physical and mental health; and

“(d) The State, in protecting domestic workers and recognizing their special needs to ensure safe and healthful working conditions, promotes gender-sensitive measures in the formulation and implementation of policies and programs affecting the local domestic work.”

**WHEREAS**, the State, under Section 2(4)(e) of RA 8425 or the Poverty Alleviation Act, is mandated to “(a)dopt and operationalize” the Social Reform Agenda which “shall address the fight against poverty through a multi-dimensional and cross-sectoral approach which recognizes and respects the core values, cultural integrity, and spiritual diversity of target sectors and communities”;

**WHEREAS**, Executive Order No. 118, Series of 2002, required the participation of other agencies, including the HLURB, in carrying out a multi-dimensional and cross-sectoral approach towards poverty alleviation;

**WHEREAS**, under DILG Memorandum Circular No. 2013-61, domestic workers and employees are required to be registered with the barangay;

**WHEREAS**, Under Section 2 of RA 9904, otherwise known as the “Magna Carta for Homeowners and Homeowners Associations,” it has been declared as State Policy that –

"In fulfillment of the constitutional principles directing the State to encourage, promote and respect nongovernmental, community-based and people's organizations in serving their legitimate collective interests in our participatory democracy, it is hereby declared the policy of the State to uphold the rights of the people to form unions, associations, or societies, and to recognize and promote the rights and the roles of homeowners as individuals and as members of the society and of homeowners' associations. To this end, the State shall endeavor to make available resources and assistance that will help them fulfill their roles in serving the needs and interests of their communities, in complementing the efforts of local government units (LGUs) in providing vital and basic services to our citizens, and in helping implement local and national government policies, programs, rules and ordinances for the development of the nation."

**WHEREAS**, RA 9904 further required that –

"Section 18. *Relationship with LGUs.* – Homeowners' associations shall complement, support and strengthen LGUs in providing vital services to their members and help implement local government policies, programs, ordinances, and rules.

"Associations are encouraged to actively cooperate with LGUs in furtherance of their common goals and activities for the benefit of the residents of the subdivisions/villages and their environs."

**NOW, THEREFORE**, for and in consideration of the foregoing premises, the Board of Commissioners have resolved as follows:

**BE IT RESOLVED, AS IT IS HEREBY RESOLVED**, That homeowners associations are required to create a Kasambahay Affairs Committee which shall be responsible for the registration of all domestic workers and employees employed by members and homeowners within their respective territorial jurisdiction, which registration list shall be submitted to the barangay secretary and duly updated on a monthly basis.

**BE IT FURTHER RESOLVED, AS IT IS HEREBY RESOLVED**, That all homeowners, whether members or not of the homeowners association are required to submit the list of all domestic workers and employees employed by them, with the obligation to update the same in cases of the hiring of new or the separation from employment of listed domestic workers and employees.


**BE IT FINALLY RESOLVED, AS IT IS HEREBY RESOLVED,** That homeowners associations shall be required to adopt this Resolution as part of their Rules and Regulations, and any violation thereof punishable in accordance with the provisions of Republic Act No. 9904 and its Implementing Rules and Regulations.

*Approved* this 03<sup>rd</sup> day of May 2017 in Quezon City, Philippines.


**LEONCIO B. EVASCO, JR.**  
Chairman of the Board, HLURB

  
**AUSTERE A. PANADERO**  
Undersecretary, DILG

  
**LLOYD CHRISTOPHER A. LAO**  
Chief Executive Officer and Commissioner

  
**MARIA CATALINA E. CABRAL**  
Undersecretary, DPWH

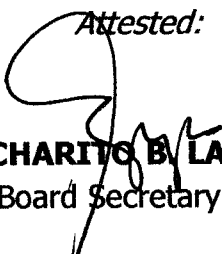
  
**RIA CORAZON A. GOLEZ-CABRERA**  
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Deputy Director-General, NEDA

  
**LUIS A. PAREDES**  
Commissioner

**ANTONIO T. KHO, JR.**  
Undersecretary, DOJ

  
**MELZAR P. GALICIA**  
Commissioner

*Attested:*  
  
**CHARITO B. LANSANG**  
Board Secretary